



ANTA Sports Products Limited

安踏體育用品有限公司

(Incorporated in the Cayman Islands with limited liability)

Stock Codes: 2020 (HKD counter) and 82020 (RMB counter)

ENVIRONMENTAL PROTECTION POLICY

Effective date of this Policy:

Adopted by the Board and effective on 12 December 2024.

1. Introduction

To regulate the Company's environmental protection behaviour and ensure that all of its brands and business segments operate in compliance with the requirements of relevant laws and regulations as well as industry standards, we are committed to consistently improving our environmental performance, including setting environmental objectives, reducing our environmental impact, raising stakeholders' awareness towards environmental impact and empowering our employees to understand the impact of their work and activities on the environment. In this regard, the Company have formulated the Policy to fully support the Group in realising its sustainability objectives.

2. Scope

The Policy applies to the Company and its subsidiaries. The Company encourages its joint ventures, suppliers, distributors and other service partners to adhere to the Policy, and has also addressed environmental protection in the *Supplier Sustainability Management Handbook*.

3. Environmental Protection Policy and Objectives

The Company is committed to realizing the "1+3+5" sustainable strategic objective of carbon neutrality and mutualism with environment by 2050 and mitigating climate change. The Company strives to promote the implementation of sustainability strategies and objectives to create sustainable value for all stakeholders.

The Board has authorized the Sustainability Committee under the Board, to oversee the compliance with the overall environmental policy and monitor the Company's environmental performance. The Sustainability Department and other business departments are responsible for managing policy implementation and reporting the progress and impact to the Sustainability Committee on a regular basis.

4. Formulating Principles

Any form of activities carried out by the Company shall comply with the applicable legal requirements and industry standards in respect of environment in the locations where it operates, including but not limited to laws and regulations such as *Environmental Protection Law of the People's Republic of China*, *Water Pollution Prevention and Control Law of the People's Republic of China*, *Air Pollution Prevention and Control Law of the People's Republic of China*, *Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Wastes*, *Law of the People's Republic of China on Prevention and Control of Noise Pollution*, *Marine Environmental Protection Law of the People's Republic of China*, *Wild Animals Protection Law of the People's Republic of China*, *Law of the People's Republic of China on Environmental Impact Assessment*, *Resolution of the Standing Committee of the National People's Congress on Making Active Responses to Climate Change* and their relevant judicial interpretations as well as some of the applicable recommended national standards and industry standards, etc. For overseas operations, the Company shall also identify and comply with applicable local legal requirements and industry standards.

The above business-related activities, which cover our own operations and the supply chain, are also encouraged to comply with the Group's public or internal rules and regulations, including the *Supplier Sustainability Management Handbook* and the *ANTA Sports Chemicals Management Manual*.

5. Environmental Protection Regulation

5.1 Environmental Management System

The Company progressively advocates the operating units within the Group to obtain ISO 14001 or other certifications which, combined with applicable third-party audit or internal audit on the environmental management system, would gradually extend the coverage.

5.2 Energy and Climate Change

The Company has explicitly set the objective of realizing carbon neutrality by 2050 and continues to invest resources into promoting the implementation of a low carbon pathway:

- Provide training to employees and other partners on issues relating to climate change to raise their awareness of energy conservation and carbon reduction;

- Continue to invest in the research and development of low-carbon products and actively improve the efficiency of energy usage;
- Encourage the use of renewable energy and low-carbon energy in all sectors, including investing in the development of rooftop photovoltaic power generation projects;
- Conduct carbon audit on the raw material of core products from production to retail end, track and analyze the carbon footprint data of products and formulate a comprehensive carbon reduction plan;
- Support suppliers to set their respective carbon objectives that align with the Scope 3 of the carbon reduction plan of the Company;
- Strengthen the communication with, and the education to, consumers to drive green consumption and low-carbon transition.

5.3 Utilization of Water Resources and Water Pollution Control

The conventional footwear and apparel industry involves substantial consumption of water resources during the manufacturing process. To deal with the risks of water resources scarcity and potential water pollution, the Company manages the following on an ongoing basis:

- Provide training to employees and partners and strengthen consumer education in communication to raise their awareness on water risks;
- Identify critical areas with prominent water risks along the value chain through water risk assessment, and track and analyze the water footprint data of products;
- Improve the efficiency of water resources usage and increase the recycling rate of water resources in an active manner;
- Inspect the quality of factory effluent to ensure compliant discharge and minimize the risk of water pollution;
- Monitor and facilitate improvement in environmental compliance at external wastewater treatment plants;
- Continue to facilitate the research, development and application of low water consumption production processes;
- Continue to follow up on the topic of marine microplastic pollution, and seek to track and reduce potential microplastic impact in connection with its operation.

5.4 Chemicals Management

The Company highly values the health and safety of its consumers and employees as well as environmental protection. The consistent implementation of the Restricted Substances List and the Manufacturing Restricted Substances List of chemicals within the Group and the supply chain ensure that both the production process and the end-products are in compliance with the chemicals specifications, thereby protecting stakeholders from being exposed to risky chemicals. The Company has also formulated policies to monitor the quality of drainage water and air emissions from its own production and supply chain factories to ensure compliance with regulatory requirements.

Meanwhile, the Company actively aligns with global industry practice on chemicals and formulates corresponding phase-out plan for high-risk chemicals. The Company is committed to promoting eco-friendly and safer chemicals alternatives as well as devoting efforts to disseminate knowledge on chemical safety to its employees, consumers and other stakeholders through various channels.

5.5 Solid Waste and Circular Economy

In its “1+3+5” sustainable strategic objective, the Company has outlined its aims to achieve zero landfill of self-generated production waste and zero use of virgin plastic in self-owned operating facilities by 2030. Internally, the Group strives to reduce generation of hazardous and general waste through optimized management at self-operated production, logistics, office buildings and store operations. It also monitors and facilitates improvement in environmental compliance at external hazardous waste and general waste treatment plants, explores opportunities for reuse of waste, and maximizes facilitation of waste recycling through waste separation and collection.

The Company strives to improve the quality of its products and extend their lifespan to reduce the potential environmental impacts incurred during the phase of their disposal. Simultaneously, the Company will increase the use of renewable, biodegradable materials in its products while enhancing the design and development of products with potential for recovery and recycling subsequent to their life cycles.

5.6 Biodiversity

The Company has issued the *Biodiversity Conservation Policy*, committing to prioritize conservation of biodiversity in all business lines and duly include biodiversity as a key consideration in operations. Additionally, the Company actively encourages both internal and external partners to comply with relevant biodiversity initiatives. To mitigate the ecological impact of its production and extraction stages of raw materials used during the course of its business,

the Company has adopted the *Responsible Raw Material and Finished Goods Procurement Policy*. This includes reduction in the use of timber or wood products from endangered forests by increasing the proportion of FSC-certified paper-based packaging.

The Company has also invested heavily in support of various public welfare activities in connection with environmental protection and biodiversity. Through product promotion and public participation, it raises stakeholders' awareness on the surrounding ecological environment, provides shelter for wildlife and creates a better living environment.

5.7 Supply Chain Management

The Company requires its footwear, apparel and accessories suppliers to establish environmental management systems with reference to ISO 14001, the key components of which shall include policy, organization, planning and implementation, evaluation and enhancement. Such management systems shall help prevent over-exploitation of natural resources and putting them in undue jeopardy, while safeguarding the ecological environment.

The Company requires its major suppliers to use recognized third-party environmental assessment tools and platforms to enhance their environmental management performance, including the use of industry tools such as Blue Map, to supervise and guide suppliers to comply with local laws and regulations and industry norms, to monitor and track any records of non-compliance from them and their upstream supply chain, and take corresponding actions to optimize their production processes and management procedures to ensure that they are lawful and compliant with the industry's good operating standards.

The Company also requires all suppliers to minimize consumption of energy, water resources and chemicals as well as production of greenhouse gases, wastewater, waste and other atmospheric emissions, thereby reducing the risk of pollution to the natural environment. The Company collects and tracks key performance data of suppliers, recognizes suppliers with excellent environmental performance, and empowers underperforming suppliers to follow up and improve their performance in a targeted manner, so as to ensure that the Company's environmental goals are progressing as planned and achieved on time.

5.8 Sustainable Logistics Model

The Company is committed to reducing its environmental impact through sustainable logistics operations, including:

- Further promote green building certification for its logistics centres;
- Set objectives on creating a carbon-neutral logistics centre;
- Exploit and use of new energy, wider adoption of rooftop photovoltaic power generation projects with energy storage;
- Adopt clean transportation and focus on promotion of new energy transportation equipment;
- Reduce packaging;
- Select sustainable packaging and transportation materials with greater environmental benefits, including recyclable materials.

6. Report of Non-compliance

The Company is committed to ensuring that all of its operations are conducted in an environmentally friendly manner. For any report of non-compliance, please contact the Sustainability Department through email at esg@anta.com.hk. Reports of non-compliance will be investigated in accordance with the Company's relevant management system and, if substantiated, will be dealt with seriously.

7. Execution of the Policy

This Policy shall be jointly implemented by, among others, the Sustainability Department, the Suppliers' Management Department, the respective self-operated factories and the Administration Department, which shall regularly report to the Sustainability Committee. The Sustainability Department shall from time to time propose amendments or supplements to the Sustainability Committee based on the Group's operations and development to enhance the Policy.

8. Review of the Policy

The Sustainability Committee shall regularly review the implementation and effectiveness of the Policy to ensure that it continues to meet the needs of the Company and reflects both current regulatory requirements and good sustainability practices, and shall discuss and consider any revisions that may be required.

9. Disclosure of the Policy

Full text of the Policy will be published on the Company's sustainability website. A summary of the Policy together with the Sustainability Committee's review of the implementation and effectiveness of the Policy will be disclosed in the Company's environmental, social and governance report.

10. Definitions

In the Policy, the following expressions shall have the meanings set out below unless the context requires otherwise:

"Board"	means the board of directors of the Company
"Company/We/Our"	means ANTA Sports products Limited
"FSC"	means Forrest Stewardship Council
"Group"	means the Company and its subsidiaries
"Policy"	means this environmental protection policy
"Sustainability Committee"	means the sustainability committee of the Company

11. Language

If there is any inconsistency between the English and Chinese versions of this Policy, the Chinese version shall prevail.