



ANTA Sports Products Limited

安踏體育用品有限公司

(Incorporated in the Cayman Islands with limited liability)

Stock Codes: 2020 (HKD counter) and 82020 (RMB counter)

BIODIVERSITY CONSERVATION POLICY

Effective date of this Policy:

Adopted by the Board on 28 June 2024 and effective on 28 June 2024.

1. Introduction

Biodiversity refers to the variety of living organisms from all sources, including among other things, terrestrial and marine ecosystems and other aquatic systems, and the ecological complexes they are part of; it comprises the diversity within and between species and ecosystem diversity. *China's Biodiversity Conservation Strategy and Action Plan (2023–2030)* issued by the Ministry of Ecology and Environment of the People's Republic of China mentions that "An action system involving stronger government guidance, corporate action, and extensive public participation is taking shape. Public participation in biodiversity conservation has grown." According to *Living Planet Report 2022* (The Report), a global flagship publication released by the World Wildlife Fund (WWF), wildlife populations in the monitoring area including mammals, birds, amphibians, reptiles and fish have declined by an average of 69% since 1970. The number of wild vertebrate species in the tropics is declining alarmingly. The Report also points out that the current natural ecosystem is facing severe challenges, and governments, enterprises and the public must take urgent transformation actions to reverse the trend of biodiversity degradation.

2. Scope of Application

This Policy is applicable to the Company and its subsidiaries. The Company encourages joint ventures, suppliers, distributors and other service partners to comply with this Policy.

3. Biodiversity Conservation Guidelines and Objectives

The Company hereby undertakes to prioritize biodiversity conservation and will appropriately incorporate biodiversity into its contemplation of operations. In addition, the Company actively encourages its internal and external partners to follow relevant biodiversity actions.

The Company recognizes the significance of effective communication with stakeholders regarding biodiversity conservation. The Company strives to identify and engage widely with stakeholders, expanding communication channels and methods. The Company maintains an active dialogue with governments, international organizations, media, employees, affiliates, consumers and suppliers through various means of communication. By facilitating interactions, the Company responds to stakeholders' expectations and demands with practical actions, leading all parties to prioritize biodiversity and collaborate on this ground.

4. Biodiversity Conservation Actions

- 4.1 To ensure that the Company conducts biodiversity and risk assessments related to its business operations, avoiding conducting business activities in international or China's important biodiversity areas; if biodiversity-sensitive areas are identified, formulate and implement mitigation measures and protection plans.
- 4.2 To reduce negative impacts on biodiversity and ecosystems in business operations.
- 4.3 To the extent practicable, identify and assess potential impacts of new buildings.
- 4.4 To promote the eco-friendly concept of "Moving to Nature" with environmental non-governmental organizations (NGOs) and advocate public participation in biodiversity conservation.
- 4.5 To leverage the important international days such as World Environment Day and International Day for Biodiversity (IDB) strengthen internal training to enhance employees' awareness and action, and conduct external publicity, education and science popularization activities to promote public biodiversity conservation.
- 4.6 To enhance the awareness of employees, joint ventures, suppliers, distributors and other service partners on biodiversity conservation work, and encourage them to participate in supporting appropriate biodiversity conservation initiatives.
- 4.7 To mitigate adverse impacts on air and water resources, and protect ecological habitats around the production area.
- 4.8 To continuously realize zero use of raw plastics in self-operated facilities and zero landfill of self-owned production waste, thus reducing harm to species.
- 4.9 To continue to use renewable resources.
- 4.10 Wherever practicable, collaborate with all relevant sectors to promote forest conservation and afforestation.

5. Execution of this Policy

This Policy shall be implemented by the Group's Corporate Affairs Department and regularly reported to the Sustainability Committee. The Group's Corporate Affairs Department shall from time to time propose amendments or supplements to the Sustainability Committee based on the Group's operations and development to enhance this Policy.

6. Review of this Policy

The Sustainability Committee shall regularly review the implementation and effectiveness of this Policy to ensure that it continues to meet the needs of the Company and reflects both current regulatory requirements and good sustainability practices, and shall discuss and consider any revisions that may be required.

7. Disclosure of this Policy

Full text of this Policy will be published on the Company's sustainability website. A summary of this Policy together with the Sustainability Committee's review of the implementation and effectiveness of this Policy will be disclosed in the Company's environmental, social and governance report.

8. Definitions

In this Policy, the following expressions shall have the meanings set out below unless the context requires otherwise:

“Board”	means the board of directors of the Company
“Company”	means ANTA Sports Products Limited
“Group”	means the Company and its subsidiaries
“Policy”	means this biodiversity conservation policy
“Sustainability Committee”	means the sustainability committee of the Company

9. Language

If there is any inconsistency between the English and Chinese versions of this Policy, the Chinese version shall prevail.